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HEALTH

New York Repeals COVID Vaccine Mandate For Healthcare Workers But Legal Fight Not Over

New York will officially repeal its COVID-19 vaccine mandate for healthcare workers Friday 1. The mandate, which led to thousands of workers being fired or quitting, will be repealed after Governor Kathy Hochul (D) signed legislation Thursday that ends the emergency rule and will end vaccine-against-worker-bill-dispute-plan-statutes.

By Brenda Baletti, Ph.D.

Who a day, now a lie. Submitted by Bill Gates? Tax Money? At the Time.

New York State officially will repeal its COVID-19 vaccine mandate for healthcare workers on Oct. 1, the governor's office said on Tuesday, following a lawsuit by New York physicians.

Children's Health Defender (CHD) sponsored the lawsuit, filed Oct. 20, 2022, by a group of medical practitioners affected by the mandate, along with several individuals who had religious objections to the COVID-19 vaccines and were denied exemptions by their employers.

Defendants in the case include the New York State Department of Health (NYSDOH), New York State Governor Kathy Hochul and New York State Attorney General Letitia James.

Gupta Gibson, the plaintiffs' attorney, told *The Defender*:

"This is a tremendous victory for the healthcare workers and the medical professionals in New York who were forced to choose between their jobs and their livelihoods despite knowing the massive shortage that occurred because of this mandate. It is also a victory for the patients who were deprived of their care, and we have all been deprived of their services.

"While this victory is significant, the fight is not over. People suffered immeasurably because of this mandate and justice needs to be done so that they can be made whole."

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On Jan. 13, the court found for the plaintiffs and struck down the mandate, ordering NYSDOH to pay CHD attorneys' fees. The state appealed the decision, but Hochul dropped the defense of its authority as an official in the legislature.

The state appealed, and separately went a step against the initial ruling. The stay reinstated the mandate, which affected an estimated 34,000 healthcare workers who had not received the original vaccine dose in New York's healthcare system.

Gupta Gibson told *The Defender* that by allowing the mandate to remain in place, the appeal blocked the hold of thousands of workers who terminated due out of work because they were terminated or resigned.

New York's Supreme Court Appellate Division in Rochester will reconsider its fees' arguments on the mandate at a hearing in May. But just minutes before the legislature voted to repeal the mandate, the state's attorney general, representing the state, announced its decision to appeal the mandate.

Repealing a mandate is a lengthy process requiring a public comment period and hearings. Hochul said the state's Department of Health would begin the process to begin enforce the mandate during that process.

The documents submitted to the court Tuesday showed that during the public comment period, the NYSDOH received only one comment about the proposed repeal. It was from a New York State Department of Health employee who opposed the repeal.

That department argued NYSDOH not to repeal the mandate and resisted to amend the regulation to require personnel to be "up to date" with COVID-19 vaccination or to wear a "well-fitting mask" at times when COVID-19 is determined to be prevalent.

The NYSDOH considered those options and rejected them. Gibson said:

But, it indicated it may "continue to seek sanctions against physicians based on an alleged violation of the mandate."

Gibson said the lawsuit would continue to seek damages for the plaintiffs.

$1K 1:1 and Brian Hooker's New Book: "Vax-Unvax"

Plaintiffs still seeking to uphold lower court ruling

When he announced, in May, plans to repeal the mandate, Hochul also asked the court to overturn the lower court's original ruling striking down the mandate as illegal and unconstitutional.

Hochul argued the original lawsuit was rendered moot — the rights and circumstances of the plaintiffs no longer no longer at stake — because the state planned to repeal the mandate.

But Gibson opposed the move to vacate the original ruling, arguing it "leaves open the very real possibility that the unconstitutional mandate could happen again and ruin many more lives."

In fact, later the same day Hochul announced the state's intent to repeal the mandate, the NYSDOH sent out guidance to affected healthcare facilities stating that "the mandate remains in effect" and "must be fully implemented."

The letter stated the NYSDOH would stop enforcing the mandate only "in conformity with the mandate while its termination was undergoing considerable public comment and the formal process of repeal was underway."

The NYSDOH also reminded providers that they must continue to follow and enforce all applicable state and federal laws — which by implication included the mandate.

Gibson [said a motion](#) on June 8 asking the court to lift the stay and either consider the case on its merits or set the appeal of the original decision.

She also detailed the effect on workers who continued to suffer harm because the state's reluctance repeal is only prospective, not retroactive.

The state's attorney did not oppose her motion to repeal the stay. In fact, on June 20, Hilsuna submitted [an affirmation](#) of that motion.

However, because the affirmation was submitted after the deadline set by the court it was not accepted by the court and the stay technically remains in place. Despite this, people interviewed by *The Defender* said hospitals did begin dropping their mandates.

Gibson told *The Defender* the state's submission to the court this week shows why the case remains relevant and is not moot, as Hochul claims.

"The submission makes clear that this case is not moot as they reserve the right to continue to seek sanctions against physicians based on alleged violations of the mandate before the repeal and the harm that was done still needs to be remedied."

The court has yet to decide on the motions before it.

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Mandates for workers were devastating but the lawsuit made a difference

New York's COVID-19 mandate for healthcare workers took effect in September 2021, prompting 50,000 medical workers to [be of the workforce](#) in New York, due to the mandated of getting the shots.

Many of those workers [filed lawsuits](#) challenging the mandate on Aug. 16, 2021, and the NYSDOH adopted it as a [permanent rule](#) under Gov. Hochul on June 21, 2022, even though [New York ended its COVID-19 state of emergency](#) on June 24.

Margaret Flavin, spokesperson for Children's Health Defender, told *The Defender* the mandate devastated thousands of healthcare workers in New York.

"We posted money to help people in our lawsuit provide food for their children, to provide birthday presents for their children, to provide Christmas presents for their children.

"Wow, I mean, people have lost their homes that they have raised their children in for years. They've had to sell their cars. Their marriages have been strained. There are people in New York, in my opinion, who died because they are so in debt and can't pay their rent.

"And a couple people in Medical Professionals for Informed Consent have revealed their final eviction notices, and they are at the point where they will literally be homeless within the next few weeks."

As New York enacted a crisis of healthcare workers, she said many workers who were fired or resigned have not been able to return to work, and as a result, Pennsylvania's healthcare system is booming.

Confidential documents shared with *The Defender* showed that after Gibson filed the motion to lift the stay in June, several hospitals changed their policies and began re-hiring fired or suspended workers.

Gibson said the documents show that Phillips [sic], Ascension Providence Hospital and Montefiore Medical Center's CEO secure a condition of employment as to have two facilities.

There was an outpouring of gratitude by reinstated workers for the work done through the lawsuit to get their jobs back.

One reinstated worker tweeted:

Flavin reminded our people like the woman's husband, saying "They're [Children's Health Defender] the only ones who helped us get our jobs back."

But, she said, she knows it's not done. If a new variant [sic] emerges, people will be able to seek job reinstatement, back pay and other damages for different process.

Flavin said:

"I can't think about the overwhelming devastation that this mandate has caused to many thousands of people in your New York state — this cannot be forgotten. We cannot forget what we've experienced in the last two years.

"And they need to pay, they need to pay these people back. The emotional damage, the financial damage, it's immeasurable."

"And we just have to make sure that we do not forget this. We can't let this happen again."

Gibson added that she thought the mandates would have remained in place indefinitely if not for the lawsuit.

"I think we were a great deal in the people that brought this to light and the doctors and nurses and other healthcare workers who have been fighting for their rights in general and for their jobs."

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Brenda Baletti, Ph.D., is a reporter for The Defender. She wrote and taught school children's health and the 10 years in the working program at Duke University. She holds a Ph.D. in human geography and a Master of Arts in Teaching from Columbia and has a bachelor's degree in biology from Wesleyan University.

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